

You



can help

Volunteer as a tutor or on a board committee.

Provide tutoring space in an office or community center.

Support us financially with a donation.

MARIN LITERACY PROGRAM

Celebrating 25 Years

25

1985
2010



2010 Community Report



Providing Adult Literacy Services
Since 1985

A 501(c)(3) in partnership with
Marin County Free Library
San Rafael Public Library



Marin Literacy Program

1100 E Street
San Rafael, CA 94901
415 485-3318

West Marin Literacy Services

The Creamery Bldg., Ste. 3B
P.O. Box 363
Pt. Reyes Station, CA 94956
415 663-1849

F.L.A.G.ship Services

415 497-1666

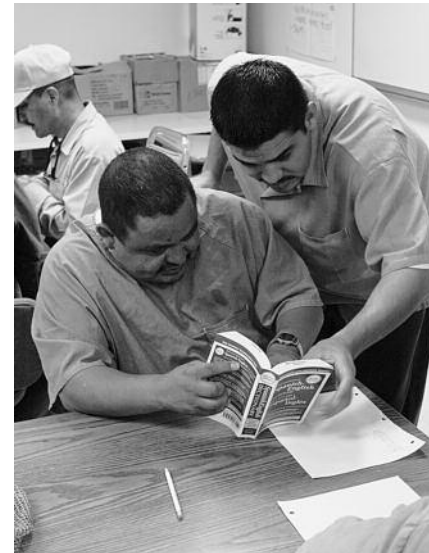
www.marinliteracy.org

Design: Gilman Design, Larkspur
Printing: MSI Litho

In the past 25 years

Marin Literacy Program has served nearly 9,000 adult students throughout the county thanks to the dedication of over 1,400 trained volunteer tutors.

Adult and Family Literacy Services carefully matches volunteer tutors with Marin residents over 16 years of age who wish to improve their literacy skills. Students are tutored in both one-to-one and small group settings and are offered a variety of additional learning opportunities, such as book clubs, workshops, computer literacy and vocational training. Adult students responsible for children under five are matched with tutors trained in family literacy. These adult students receive monthly Gift Books for all of their children and benefit from Family Storytimes and family literacy workshops.



Inmate Literacy Services helps inmates at San Quentin State Prison and the Marin County Jail who want to improve their literacy and parenting skills. Through Project REACH at San Quentin, inmates work toward their GED and other literacy goals with instruction from trained inmate tutors and community volunteers. FATHERS and MOTHERS Programs teach family literacy and parenting skills to incarcerated men and women with an innovative approach utilizing

children's books. Students choose Gift Books which are sent to each child in their lives. Not only are home libraries started in this way, but new modes of parent-child interaction are set in motion, helping to break the cycles of low literacy and incarceration.

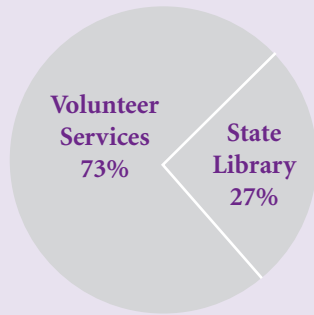
F.L.A.G.ship (Families Learning and Growing)

is a mobile learning center built into a large bus, driven to isolated and underserved areas for weekly stops. Staff welcome caregivers and children under five not attending pre-school to climb on board. The children learn school readiness skills, while parents and caregivers are provided strong support for their role as their child's first teacher.



West Marin Literacy Services

offers English instruction, family literacy, and preparation for the GED and citizenship to second-language learners in rural West Marin. Both one-to-one tutoring sessions and small group classes are offered. Summer Reading Programs on the ranches provide opportunities for isolated families to gain educational ground during school breaks. Annual forums are presented to the community to encourage and inspire families to pursue higher education.



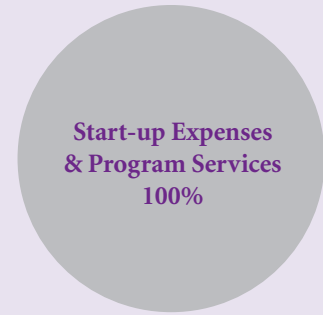
19

| | |
|--------------------------|-----------|
| California State Library | \$ 31,000 |
| Volunteer Services | 85,800 |
| | <hr/> |
| | \$116,800 |

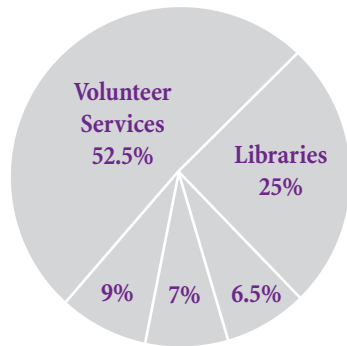
INCOME

85

| | |
|-----------------------------|-----------|
| Start-up & Program Expenses | \$ 31,000 |
| Program Services | 85,800 |
| | <hr/> |
| | \$116,800 |



EXPENSES



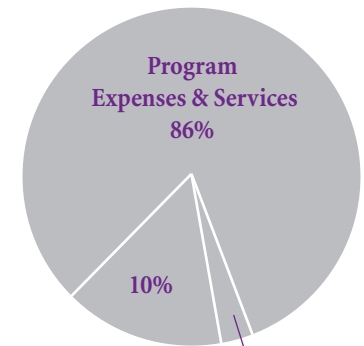
- 52.5% Volunteer Services
- 25% Libraries
- 9% First 5 Marin/Sonoma
- 7% Marin County Sheriff's Dept.
- 6.5% Fundraising, Donations, Grants, Fees

20

| | |
|------------------------------|--------------|
| Marin County Free Library | \$ 148,981 |
| California State Library | 139,314 |
| San Rafael Public Library | 38,100 |
| First 5 Marin/Sonoma | 121,302 |
| Marin County Sheriff's Dept. | 90,266 |
| Fundraising Campaigns | 36,358 |
| Foundation Grants | 25,153 |
| Donations | 20,156 |
| Fees & Interest | 3,045 |
| | <hr/> |
| Subtotal | 622,675 |
| Volunteer Services | 689,475 |
| | <hr/> |
| | \$ 1,312,150 |

10

| | |
|---------------------------|---------------|
| Program Expenses – Cash | \$ 460,599 |
| Administration | 130,831 |
| Fundraising | 60,032 |
| | <hr/> |
| Subtotal | 651,462 |
| Program Services – Inkind | 689,475 |
| | <hr/> |
| | \$1,340,937 * |



- 86% Program Expenses & Services
- 10% Administration
- 4% Fundraising

Marin Literacy Program encompasses funding and operations through three entities, with the total combined activity shown above. Marin Literacy Program 501(c)(3) activities can be found on www.guidestar.org. The other portions of the budget are managed by the City of San Rafael and the County of Marin.

* Due to cuts in funding in fiscal year 2009-10, Marin Literacy Program accessed reserve funds to meet the needs of the program.

2010 BOARD OF DIRECTORS

| | | |
|-----------------------------------|-----------------|-----------------|
| Lynn Colombo, <i>President</i> | Susan Charlton | Dena H. Higgins |
| Linda M. Kenton, <i>Secretary</i> | Paul Cummins | Michael Kadel |
| Ken Preston, <i>Treasurer</i> | Chris Gallagher | Jennifer Smith |

STATS

| | | |
|-------------|---------------------|-------------|
| 1985 | | 2010 |
| 44 | Tutors | 256 |
| 51 | Adult Students | 1,010 |
| 0 | Children | 1,285 |
| 5,503 | Instructional Hours | 32,923 |

Celebrating 25 Years

1985-2010

1985

The State Legislature establishes support for library literacy services and launches the California Literacy Campaign (CLC) under the California Library Services Act.

The Marin County Free Library Literacy Program

is born, with a five-year grant from the California State Library.

With an annual budget of \$31,000, the program begins with five students and by year-end has 51 students and 44 trained tutors.



1986

The **Literacy Council** forms to provide community support for the program.

1987

The **West Marin Literacy Project**, providing ESL services for rural

farmworkers, begins in Olema with a small grant from American Express.

1988

With CLC funding from the State Library, the **San Rafael Library Learning Center** opens as a computer lab.



1990

The **Families for Literacy Initiative**, passed by the State Legislature, provides funding to serve learners with children under 5 with basic skills and family programming in San Rafael and throughout Marin.



Marin Literacy's first book of student writings is printed.

1992

Marin County Free Library and San Rafael Public Library jurisdictions sign a joint powers agreement to co-sponsor the literacy program, based in the San Rafael Library.



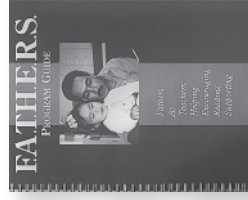
1995

The program officially becomes the **Marin Literacy Program**.

A **workplace literacy** project provides ESL classes at Broderbund Software in Novato.

1993-1994

With an LSTA grant from the State Library, the **F.A.T.H.E.R.S.** Program is piloted at San Quentin State Prison, to provide family literacy services to incarcerated fathers and father figures. The **F.A.T.H.E.R.S. Program Guide** is written and published with funding from a second LSTA grant.



1997

A state grant funds the writing and publication of the **P.A.R.E.N.T.S. Curriculum Guide** to provide family literacy instruction and parenting skills through children's literature.



An LSTA grant funds the development of **T.O.O.L.S. for Work**, a curriculum assisting Marin County residents with welfare-to-work issues.

1998

Inmate Literacy Services (ILS) is born with the financial support of the Richard and Rhoda Goldman Fund, through their *Literacy and Life Skills in Corrections Initiative*. Services begin at Marin County Jail.

1999

ILS at San Quentin expands with the establishment of **Project R.E.A.C.H.**, an inmate-to-inmate literacy tutoring program.

Another LSTA grant from

the State Library funds **Radio Works!** in West Marin, a series of radio novellas or dramas that provide listeners with English language and literacy instruction.



Donations of funds, services or goods to the Marin Literacy Program from July 1, 2009, through June 30, 2010.

\$1000+

Anonymous (4)
Chittenden, Claudia and David
Colombo, Lynn and Russell
Donner, Joseph
Long, Marilyn
Pasquan, Pam
Raymond Family Foundation
Stolte, Mr. and Mrs. Matthew

\$500 - \$999

Provost, Madeleine and Robert
Timnick, Henry
Warton, Margaret and Steve Benting

\$100 - \$499

Aggersbury, Jill
Albion, Linda
Arena, Annette and Jack Belgum
Arzate, Guillermina and Cayetano
Baroody, Michele
Bertelsen, Nancy
Bjorn, *Filmgoer*
Breen, Judith
Brennan, Patti and Thomas
Brockbank, Greg
Carlson, Julie
Carver, Kaaron
Cerini, Joan and Leroy
Chaimongkol, Kathleen
Coleman, Glenna and Ransom
Cooper, Pali
Craemer, John and Celeste
Curtis, Linda
Davis, Linda
Digman, Natalia and Tad
Dixon, Pam and Willard
Dodd, David and Diana Spaulding
Donaldson, Blanche Fiesel
Elvebak, Patricia
Farnsworth, Mary Ann and
Joel Jutovsky
Fitzgerald, Lee
Forehand, Kathleen
Freeman, Edith
Frugoli, Lori
Galindo-Martinez, Angelica
Gallagher, Chris
Gambera, Sonya
Garb, Robert and Linda
Garvin, Margaret and Russell
Gilman, Jacqueline / Gilman Design
Green, Hiroko and Michael
Guggenheim, David and Marie
Hannigan, Gayle and Dennis
Hibbs, Beverlee
Hopper, Linda and Bruce
Hufford, Sandra and Charles
Hunt, Richard and Rosanne Annoni
Karr, Thomas
Keast, Charles
Klein, Pamela
Kooiman, William and Esther
Lange, Romney
Layne, David and Judith
Levy, Robin and Lawrence
Liesche, Margit
Lombardi, Judith
Londeree, Nanette and William

Lundwall, Marvin
Mackle, Nancy and Richard McCallum
Maris, David
Mc Eligot, Kathleen
Melody, Joanne
Mihan, Ralph
Mitchell, Gail
Mugele, Gerald and Lily
Murphy, Ann and Jack
Nazari, Aghdas
Nielsen, Karen and Peter
Noguchi, Kay and Mark
Odom, Melanie and David
Olson, Susan
Parker, Nancy and Derek
Pearson, Susan
Perot, Thomas
Pirrone, Thomas
Plant, Leslie
Preston, Ken
Raskin, Bonnie and Scott
Redfern, Brenda
Rodgers, Carol J.
Saltzman, Alan and Susan
Schultz, Andrea
Seymour, Virginia
Shannon, Lori and Glenn
Shapiro, Eric
Singer, Mary
Smith, Gilbert and Linda
Spalding, Michael and Hedani
Syvertsen, Joanne
T&B Sports / Jeff Brusati
Tocher, Beatrice
Towler, Robert
Weber, Virginia and James
Wolf, Thomas (Rex)
Wright, Catherine
Yates, Margaret
Zarlengo, Elizabeth and Gary Ireland

\$1 - \$99

Anonymous
Abbyasova (Paylozan), Lilya
Adams, Alison and Dennis
Apkarian, Ara
Arnquist, Betty
Bahlke, Georgian
Bartling, Mai-Liis and Donald
Barwood, Barbara and Hal
Becerra, Roberto
Berkman, Evelyn
Bernardini, Bonnie and Ronald
Berns, Suzanne
Bihum, Renata
Blatnick, Jacqueline
Bochner, Barbara
Boro, Albert and Patricia
Boyd, Gail A.
Breitman, Patti
Brinckerhoff, Phyllis and Dirck
Bruce, Charlotte
Bruno, Emma
Buchholz, John and Celeste
Callahan, Diana and Edward
Carrington, Anne and Robert
Carroll, Nancy
Casassa, William and Deborah
Cesar, Sabina

Champagne, Frederica
Coady, Leslee
Covino, Rosemarie
D'Arcy, Mark and Janet
Dent, Rachel
Deweese, Carol Lynn
Dimitratos, Don and Shirley
Dwyer, Barbara
Fairbairn, *Filmgoer*
Ford, Jacqueline
Forer, *Filmgoer*
Foster, Cynthia
Foster, Penelope
Frank, Julia S.
Galliani, *Filmgoer*
Gamble, Kenny
Gammer, Petra
Garrett, Diane and Todd
Giambastiani, Elissa and Ronald
Gilliland, Lyman and Gladys
Good, Mary and Douglas
Goode, Virginia
Groulx, Mary Ann
Hanahan, Walter and Julie
Harrell, Margaret
Harrison, Jeanette
Harvey, Roy
Hauser, Sally and James
Heller, Barbara
Hermosilla, Nina
Herrerias, Robert and Carol
Herrerias, Ron and Eva
Hickey, Juliet
Higgins, Dena and Terrence
Hillsley, Anne
Hopper, Joan
Howe, Carola and Charles
Hull, Eleanor
Hunt, Bonnie and Harry
Isaacs, Leslie
Ivory, Linda Bushart
Jackson, Brooke
Jennings, Maureen
Jensen, Richard and Diane
John, Janet
Johns, Donald Johns
Johnson, Donald
Johnson, Barbara
Jones, Carolyn
Kadel, Michael
Kane, Catherine
Kasanin, Anne
Kennard, Charles
Kenton, Linda and Chris
Klein, Gretchen and Kenneth
Kreps, Eileen and Donald
Kubik, Nancy and Mark
Lease, Marilyn and Russell
Boyd, Gail A.
Leoncini, Louis and Jeanne
Leveque, Linda
Light, Susanne
Lyckberg, Melissa
Malasky, Henry and Sandra Esposito
Martin, Christopher and BJ McAllister
Mata, Maria
McCann, Kathleen
McCarroll, Tully
McCready, Sandee

\$1-\$99, continued

McCready, Daniel
McDonald, Barbara
McGarry, Janet
McNally, P.B.
Merrill, Pat
Miller, Cyr and Mary
Mines, Susan
Miwa, Laura
Monson, Julie and Jim
Morales, Irene
Moss, Sharlene
Murphy, Dawna and Michael
Nystrom DC, Rebecca
Oppenheimer, Milly
Oqvist, Cathrine
Oqvist, Linda and Peter
Orcutt, April and Michael Kamerick
Orma, Susan
Orsini, Kate
Ostling, Andrea and Sven
Owens, Geraldine and Jerry
Parton, Tom
Pasqua, Anthony
Patterson, Rosalind
Patterson, Katherine
Paz, Carol J.
Pezoldt, O. Larren
Phonon, Joy
Pilotte, Christopher
Prendiville, Sean
Private Ocean LLC
Ramirez, Nora
Randall, Carol
Rasmussen, Daryl and Ray
Rea, Teresa
Rey-Bear, M.A.
Rico, Lillian
Ring, Rosemary
Rivo, Ann
Robinson, Bernard and Yetta
Rodas, Deysi
Romo, Toni and Jennifer
Rose, Tracey
Rostambeik, Ali
Rothschild, Michael and Leigh
Royston, Hannelore Gothe
Rubin, May
Ryan, Marsha
Sadler, R.
Saffholm, Olive
Scherman, Jeanette
Schmidt, Jacqueline
Schrohe, Betty
Scott, Terry
Shaw, Ann
Silvershine, Nadia
Sklar, Joel and Susan
Slattery, Dorothy and Charles Kleiman
Smith, Wilma
Snyder, Virginia
Stack, Peter
Stokes, Barbara
Stone, Livia
Stromberg, Steve
Stuckey, Charles and Donna Eng
Sullivan, Timothy and Kathleen
Swenson, Diane
Tambussi, Debbie
Teitelbaum, Janie
Thomas, Carla
Thompson, Lorna

Thorp, Lura
Twitchell, Carla
Valasek, Katie
Varonin, Linda
Vigeant, Nicole and David Jugo
Ware, Barbara and Paul
Wark, Donna and Burr
Watterud, *Filmgoer*
Weingarten, Toni and Jennifer
White, Bonnie
Whyte, Lorna
Willis, Arliss and Stephen
Wooden, Linda
Yanok, Suzanne
Yee, Perry
Zeichner, Linda and Alan
Zvenko, Dina

Tributes & Memoria

In Memoriam Joan Hopper

Berkman, Evelyn
Blatnick, Jacqueline
Covino, Rosemarie
Curtis, Linda
Deweese, Carol Lynn
Garvin, Margaret and Russell
Maris, David
Ware, Barbara and Paul

In Memoriam Anne McEachern

Casassa, William and Deborah
Forehand, Kathleen
Hanahan, Walter and Julie
Kreps, Eileen and Donald
Kyle, Carolyn
McGarry, Janet
Wark, Donna and Burr

In Honor of Chris Gallagher

Willis, Arliss and Stephen

In Honor of Christina Hyatt

Yanok, Suzanne

In Honor of Stella McCready

Bruno, Emma
Charlton, Susan
D'Arcy, Mark and Janet
Groulx, Mary Ann
Harrell, Margaret
Higgins, Terrence and Dena
Levy, Robin and Lawrence
McCready, Daniel
McCready, Sandee
McDonald, Barbara
Murphy, Dawna and Michael
Odom, Melanie and David
Ramirez, Nora
Rasmussen, Daryl and Ray
Rico, Lillian
Romo, Toni and Jennifer
Saffholm, Olive
Stolte, Mr. and Mrs. Matthew
In Honor of Madeleine Provost
Foster, Penelope
In Honor of Paul Schwartz
Anonymous
Pasqua, Anthony

Grants

California Library Literacy Services
First 5 Marin
First 5 Sonoma
Isabel Allende Foundation
Jenifer Altman Foundation
Marin Community Foundation
Mill Valley Outdoor Art Club

Stinson/Bolinas Community Fund
van Löben Sels/
Rembe Rock Foundation

Other Funding

Allensby Charity Fund
Bank of Marin Community Fund
BioMarin and Susan Berg
Book Passage Inc
Bregante + Co LLP
CVNL / Marin Human Race 2010
Chevron Humankind Matching Gifts
Ghilotto Bros, Inc. and
GBI Giving Back Program
Ghilotto, Eva and Mario
Kaiser Foundation
Marin Community Foundation
Marin County Employer
Advisory Council
Marin County Free Library
Marin County Sheriff's Department
Ms. Stella McCready,
Martin Luther King Jr.
Humanitarian Award
Mill Valley Market Shop & Give
Ms. Jane Miller
Moriah Geller and Brandeis Hillel
Seventh Grade
Pi Beta Phi Alumnae Club
Marin County
San Quentin Project REACH
San Rafael Public Library
Sausalito Woman's Club
UNICO National -
Marin County Chapter
West Marin Community Services

Inkind Donations

Bank of Marin
Bay Area Community Resources
Bolinas Library
Book Passage
Borders Books and Music
Bregante + Company LLP
California Film Institute /
Smith Rafael Film Center
Chamberlain, Sabrina
City of San Rafael
Comforts
Dance Palace Community Center
Falkirk Cultural Center
Friends of Marin County Free Library
Friends of Mill Valley Library
Friends of San Rafael Public Library
Gallery Route One
Good Earth Natural Foods
Griffin, Tami
Insalata's
Kingsman, Jack, Eagle Scout
KWMM Community Radio
Manashil, Carol
Marin County Free Library
Marin Head Start
Marin Independent Journal
Marinscope Newspapers
Point Reyes Station Library
Provost, Madeleine
Safeway, Inc.
San Rafael Public Library
Shoreline School Readiness
Trader Joe's, San Rafael
West Marin Citizen
West Marin School

2000

The Literacy Council becomes the **Marin Literacy Advisory Board**.



2001

The Mobile Library Literacy Services statewide grant from California

Children and Families Commission (First 5 California) gives birth to the **F.L.A.G.ship**, one of thirteen mobile literacy units in the state.

Marin Literacy Program earns its accreditation from Literacy Volunteers of America (LVA).

2002

CLC becomes CLLS at the State Library.



Goldman Fund support of ILS ends. Marin County Sheriff's Department begins funding literacy services provided at the Marin County Jail.

Search for grant funders for San Quentin programming begins.

2003

MCFL funds the coordinator of West Marin Literacy as a benefited regular hire position.

2005

LVA's fiscal sponsorship ends. Marin Literacy Program becomes a **non-profit 501(c)(3)**. The Advisory Board becomes the Board of Directors.

MLP launches its website www.marinliteracy.org



The **P.A.R.E.N.T.S. Program Guide** is revised with a grant from Bella Vista Foundation and funding from the California State Library Foundation.

2006

In partnership with San Rafael Public and Marin County Free Libraries, MLP gains a normalized staff position with the establishment of a benefited Program Supervisor.

Marin Literacy's annual **Celebration of Student Authors** event launches, through a partnership with Book Passage and Bank of Marin.



2007

First annual Love of Literacy **Sing-Along Film Fundraiser** opens at the Smith Rafael Film Center.



2008

Five additional staff positions achieve benefited status.

MLP Tutor Training curriculum and manual are updated and revised.



2010

Marin Literacy celebrates 25 years of success.

The 2010 student anthology features a selection of 25 of the best stories from past years.



Marin County Sheriff's Department sends a letter of congratulation and appreciation for services provided at Marin County Jail.



State Assemblyman Jared Huffman presents MLP with a Resolution of Commendation from the California State Legislature.



Marin Literacy Program

continues to provide Marin County adults – and families – with free student-centered instruction in reading, writing and speaking to help them reach their full potential at work, at home and in the community.